

NEWARK POLICE DIVISION

Community Engagement Report Second Quarter - 2019



Community Affairs/Clergy Unit

Lieutenant Robert Henningsen
Commander

July 2019

NEWARK POLICE DIVISION COMMUNITY ENGAGEMENT REPORT

Second Quarter – 2019



Introduction

The Newark Police Division (NPD) is committed to transparency in its procedures and performance and seeks opportunities to engage with the community. Additionally, it is the goal of the Newark Police Division to foster a true collaborative partnership through positive engagements and build public trust between the Division and the community. To achieve these goals, the Newark Police Division and its members shall approach all interactions with the public as opportunities to enhance the perception of law enforcement and build upon public trust. The following community engagement report has been prepared to reflect the period of **April 1, 2019 through June 30, 2019**.

Criteria

Paragraph 18 of the Consent Decree states:

“Within 120 days of the Operational Date, and thereafter on a quarterly basis, NPD will prepare a publicly available report of its community policing efforts overall and in each precinct, including specific problems addressed and steps taken by NPD and the community toward their resolution”.

Summary

Building on the first half of this year, community engagements were expanded upon and more partnerships have been developed. The CSO’s attended one-hundred seventeen (117) community meetings during this quarter. In addition to the community meetings, the Division personnel participated and/or orchestrated numerous events.

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Table No. 1 - Community Engagements Summary

Precinct	Community Meetings	Goal Oriented Encounters	Special Events	Youth Engagements	Problems Identified
1 st	17	12	6	8	9
2 nd	19	11	10	14	12
3 rd	14	13	8	24	11
4 th	11	10	5	7	9
5 th	23	14	10	4	12
6 th	21	13	8	11	9
7 th	12	7	11	9	9
Totals	117	80	58	77	71

First Precinct Qualitative Community Engagements

Community Service Officers: Police Officer A. Davis and Police Officer R. Thomas

- Business Council Meeting – 399-443 Springfield Avenue- Ongoing
- Block Watch -129 Littleton Ave
- Community Walk- 119 Littleton
- Homeowners association -85 ITB – Ongoing
- Community Meeting-195 W Market Street New Hope Tenants Association
- Greater Fairmount Heights -507 Central Ave
- Target Hardening Essex County Urban League Center Preschool
- 1st Precinct Council Meeting-205 Spruce St- ongoing
- Homeless feeding – 103 16th avenue Saint Ann's soup kitchen
- Lockdown Drill-504 Central Ave
- Block Watch Meeting 140 spruce
- Block Watch Meeting – 159 N. 10th

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- Youth Talk-195 West Market / Police Recruiting
- The Rec (Youth Talk)- 932 Bergen St
- Community Walk- High Park Gardens
- Crime Victim-Follow Up Phone Calls- Ongoing
- Community Walk- 13th Ave / South 8th
- Habitat for humanity -206 Springfield Ave
- Community Walk- Spruce / MLK
- Block Watch Meeting -195 West Market
- Kids Slime Party Officer-New Hope Village
- Community Walk-New Hope Village
- Community Meeting-147 Charlton St
- Double Dutch contest – 205 Spruce
- New Fairview Homes 77 1th Ave tenants meeting
- NCC Senior association meeting – 140 south orange avenue
- Basketball Clinic – JFK Rec center
- Home owner association -85 Irvine Turner
- Home owner association- Fairmount / 15th Ave
- Home owner association Muhammad Ali and Kipp Street
- Grand Opening UCC Health Center – 140 14th Avenue
- Community Walk –West Market / Wycliff
- Community Walk 359 13th Ave 13th Ave school
- Paint party – 195 West Market
- Clothes donation to Kipp School
- 129 Somerset Tenant meeting High Park Gardens

Second Precinct Qualitative Community Engagements

Community Service Officers: Police Officer J. Molina and Police Officer T. Rich

- Community Talk- 495 Orange St
- Outreach Crime Prevention Broad/Division
- Community Walk- Riverside Court
- Precinct Pop up Event- Orange/Roseville
- Career Day -Marion Thomas Charter School
- Hug a Cop- Broadway/ Grafton
- Community Talk-330-334 clay
- Face Painting for Kids- Broadway and Elwood
- Business Meeting-2nd Precinct

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- Newark Community Health care awareness Day Clara Maass
- Slurpee with a cop 728 Broadway
- CSID Community Meeting- 201 Bloomfield
- Fire Safety Day Broadway/ Elwood
- Commanders walk Riverside court
- Community Meeting-Central / Washington St
- Community Meeting-2 Wynona Lipmann
- Community Meeting-201 Bloomfield Ave
- Community Meeting- Orange Roseville Ave
- Community Meeting-1 Lincoln Ave
- Community Meeting-21& Grafton Ave
- Career Day – Elliott Street School
- Park Elementary School Graduation
- Graduation ceremony 120 Bloomfield Ave
- Field Day Branch Brook Park Elementary School
- Anti-bullying – Marion P. Thomas
- Parkside Housing building LLC tenant Association
- 2nd Precinct Business meeting – 1 Lincoln –ongoing
- Anti-Bullying La Voz/De Los Niño's Contra El Bullying / Meeting
- Riverside villa Tenant association – ongoing
- Community Meeting – Salvation Army
- Ballantine House Senior citizen event Scams / safety tips
- Superman Panel NJIT
- Bullying and cyber bullying presentation- 1 Lincoln
- Sussex Avenue Renew school – Health fair
- Girl Impact presentation
- Roberto Clement opening Day
- Esperanza Azteca "Cinco De Mayo" 201 Bloomfield Ave
- Mother's Day event Vince Lombardy Center
- 2nd precinct Community Service Beautification event
- Water balloon Event – Riverside Villa

Third Precinct Qualitative Community Engagements

Community Service Officers: Police Officer M. Silva and Police Ricardo Barbosa

- Crime Victim Follow up-Phone Calls- ongoing
- Poster design with kids , ironbound Boys and girls club

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- Anti-Crime Presentation-Senior Center ongoing
- Business Walk- Ferry St
- Community Walk-Orchard / Pennington
- Community Pulaski / South Street
- Anti-Crime Presentation-2 Nevada
- Assisted Youth with Homework-Sharp James Recreation Center ongoing
- Identify Theft Presentation-2 Nevada Street
- Dessert with a Cop-Café ongoing
- Youth Basketball Games-Hawkins Street School -ongoing
- Youth Flag Foot Ball-Hawkins Street School- ongoing
- Community Hamilton / Bruen
- Career Day -ST. Benedicts Prep
- Iron Bound Boys and Girls club, Summer Packet
- Community Walk- Lexington Fleming
- Coffee with A Cop-Dunkin Donuts (Market street)
- Community Meeting-Ironbound Super
- Color for A Day-Newark Public Library ongoing
- Community Walk-Washington St & W Kinney St
- 3rd Precinct Captain Meeting
- Community Walk-South St & Thomas St
- Read for A Day-Newark Public Library- ongoing
- Bingo with Kids-Iron Bound Boys and Girls Club
- Dessert with a Cop-Jordan's Bakery
- Senior bingo 2 Nevada
- Community Walk-Wall St & Patterson
- Bingo Day with Seniors-1 Court Street
- Community Walk-Walnut St & New York
- Soccer Games at 10 Providence
- Coffee with A Cop-DND Ferry St
- Career Day -Hawkins Street School
- Dessert with a Cop-Jordan's Bakery
- Reading-Newark Public Library – Ongoing
- Reading for Fun-Newark Public Library- Ongoing
- Coloring and Reading-St. Justine's Preschool- ongoing
- Coloring and Read-Rainbow Land Preschool
- Community Walk- Gobel and Harper Street
- Bingo-Terrell Holmes- Ongoing

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- Venture Library Paint by Numbers-Newark Public Library
- Community Walk Broad / Parkhurst
- Bingo-2 Nevada Street
- Community Walk-Walnut & Pulaski
- Beautify the Iron bound Anti-Graffiti -East Side High School
- Community Meeting-St. Johns Church
- Business Walk – Gobel / Astor
- Community Walk –Teachers Village

Fourth Precinct Qualitative Community Engagements

Community Service Officers: Police Officer A. Porter and Police Officer B. Burrows

- Neighborhood Block Watch Meeting 247-16th avenue
- Community Meeting-Newark Children's Cabinet Safety Committee- ongoing
- Soup with a Cop ongoing
- Coffee with a Cop ongoing
- Community Meeting Claremont Scattered Sites Ongoing
- Eid in the Park West Side Park
- Mother's day Flower distribution
- Community Walk- 14th / 14th
- Community walk 14th between 14th and 15th
- Community Walk 758 South 20th Street
- Community Task Force Meeting-North Star Academy- Ongoing
- Community Walk- 625 S 16th St
- Community Meeting-467 S 9th Street-ongoing
- Victim Follow-up Phone Calls- ongoing
- Community Meeting-699 Springfield Ave- Monthly
- Community Walk= S 11th St/ Avon
- Lights Out-West Side High Side- Ongoing
- Community Meeting-267 S 9th St- Ongoing
- Community Meeting-Block Watch setup lecture
- Community Meeting-S IYO international Youth Organization – Ongoing
- Community Meeting-Salvation Army
- Community Walk-Park Place Homes Housing Complex- ongoing
- Block watch Meeting- Newark Peoples Assembly
- Community Meeting-349 Avon Ave- Ongoing
- Block Watch Meeting-West Ward Safety

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- Community Meeting-How to Utilize the Newark Police App 247 16th avenue
- Salvation Army Mural Painting
- Make up with a cop
- Wash with a cop (laundry Detergent Giveaway)
- CommUnity N. Cops Meetings
- Career Day S. 17th Street
- Career Day Leaguers
- Career Day La Casa Don Pedro
- Home Depot Tool Demonstration La Casa Don Pedro
- Graduation Boys Haircuts S. 17th Street School
- Trip to the Movies with Autistic Students on JFK School s, 10th Street.

Fifth Precinct Qualitative Community Engagements

Community Service Officers: Police Officer G. Hines and Police Officer M. Muhammed, Police Officer Latina Martin

- Community Meeting-400 Hawthorne Ave
- Councilman James Roundtable
- Community Meeting-246 Shephard Ave
- Community Meeting-Mildred Helms Park
- Sip and Paint-Donald Bradley Senior Apartments
- Lunch with Six Graders-Linx School
- Community Meeting-1101 Broad St
- Public Safety Roundtable-400 Hawthorne Ave
- Pizza with George Washington Carter Students
- Community Meeting-100 Ludlow St
- Tie Dye with Youth-Grace West Manor
- Community Meeting-89 Lincoln Park
- School of arts day
- Community Meeting-634 Clinton Ave
- Community Meeting-933 S 17th St
- Gang Awareness and Cyber-Bullying Belmont Runyon
- Paint and Sip-Grace West Manor
- Arts in the Park
- Recruiting Lyons and Bergen
- Hope one Newark

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Sixth Precinct Qualitative Community Engagements

Community Service Officers: Police Officer S. Okerchiri and Police Officer C. Corbett

- Block Watch -Ivy Hill Park- Ongoing
- Community Walk-Salem St
- Community Meeting-6th Precinct- Ongoing
- Community Walk-Alexander and 18th
- Reading -UVSO Daycare
- Block Watch St/Bradley Court
- Community Clean Up- Chelsea / SOA
- Community Walk-South Orange/ West End
- Community Walk-West End Ave / Spencer
- Community Walk-Bradley Ct
- Community Walk- Norwood Pl / Halstead
- Community Meeting-42 Richelieu Ter- Ongoing
- Community Walk-18th Ave & Columbia
- Fun Day 2nd annual – Bradley court
- Fun Day – Ivy Hill Park
- Community Walk- Pine Grove Terrace
- Community Walk- Sanford Ave
- Community Walk-Kenmore Avenue
- Community Walk-Abbotsford/ Vail Street
- Community Walk-Lindsley/ Brookdale
- Block Watch Meeting- Sanford Ave
- Community Walk-Vermont Ave Plymouth
- Community Walk-Smith St
- Community Meeting- Ebenezer Church
- Community Walk-Brookdale Ave & South Orange Ave
- Community Meeting- Vailsburg Action group
- Community Meeting-Stuyvesant Ave & South Orange Ave
- Community Walk- Eastern Pkwy/ Mt Vernon
- Community Clean-up-Alexander street
- Community Walk-Mt Vernon Pl
- Round Table – 269 s. 9th street
- Reading with children -1044 South Orange Ave
- Community Partnership House of Worship-17 Alexander St
- Community Meeting-491 Irvington- ongoing

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- Community Meeting-Ivy Hill Elementary School-ongoing
- Community Clean Up- Underwood Street
- Community Meeting- St Luke's AME
- Community Meeting- Chelsea / Mountainview
- Community Walk-Melrose Ave/ Grove Terrace
- Breakfast for The Seniors-425 Sanford Ave- Ongoing
- Community Walk-425 Sanford Ave- Ongoing
- Community Clean Up-Stuyvesant / Lindsley
- Game Day with a Cop-Boylan Rec Center
- Community Meeting-40-42 Richelieu Terrace HOV – Heart Of Vailsburg

Seventh Precinct Qualitative Community Engagements

Community Service Police Officer:, L. Wyckoff and J. Rivera

- Community Meeting-36 Roseville Ave
- Community Meeting-7th Precinct
- Crime Victim Follow-Up Phone Calls every week
- Community Meeting-588 MLK Blvd
- Community Walk-Stephen Crane Village
- **Community Meeting- Stephen Crane Elderly**
- Bingo Night-Stephen Crane Senior Building Monthly
- Community Meeting-285 Roseville Ave ongoing
- Water Balloon Challenge - Salomé Ureña School
- Community Meeting-Central Ave & S. 13th
- Community Meeting-285 Roseville Ave ongoing
- Career Day -Dr. Horton Elementary School
- Dr. Horton Field day
- Cone with a cop at Carvel on Bloomfield Ave
- First Avenue Field Day Newark school Stadium
- Clara mass hospital "Sanitize" patient non-critical injury response community training and info session
- Newark Community Health care awareness day
- 82 . N11th Land Lord Tenant issue, ongoing investigation
- Career day Alma Flagg
- 2nd Ave, 3rd Street overnight noise complaints, Dead end street , issue abated through light replacement by PSEG + Community Walk
- Basketball with kids at Sussex avenue school
- 2nd and Bloomfield Illegal Dumping, illegal dumping notified ongoing investigation, issue abated

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- 528 3rd Street, Prostitution, ongoing investigation lighting replaced in area, issue less exacerbated.
- Sussex avenue school health day
- Career Day Donald Payne Tech
- Police Week participation with community stakeholders
- Read across America first avenue school

Table No. 2 - Problems Identified

Precinct	Problem List – Steps for Resolution
1 st	Juveniles Loitering at 70 17 th - Increase Police Presence/ Strenuous lookout
1 st	129 Littleton Abandoned Property- Code Enforcement Notified/ boarded up several times continual follow-up
1 st	Panhandling – 361 Bergen – Created business improvement district
1 st	Panhandling Home Depot / Shoprite- Hope one events provided services
1 st	Squatters Littleton Ave Between 12&13th avenue Active Investigation
1 st	Boyd Street Uneven Street – Paving Scheduled
1 st	Drug Activity 15 th / Fairmount - Active Investigation
1 st	Speeding Violations Muhammad Ali between 18 th and Bergen – Active Investigation
1 st	Drug Activity Reservoir Townhomes Active Investigation
2 nd	Panhandlers Broad /Clay - Active Investigation Hope 1 Dispatched
2 nd	Squatters on Property 257 Mt Prospect– Boarded Up
2 nd	Panhandlers 21/Division - Active Investigation Hope 1 Dispatched
2 nd	Drug Activity Webster / Crane – Active Investigation
2 nd	Homeless Loitering Gladys Hillman Elementary- Problem Abated through preence and services offered through Hope 1
2 nd	Drug Activity 253 Parker- Active Investigation, increased presence
2 nd	Squatters on Property 111 Park Ave – Boarded Up
2 nd	Drug Activity Woodside Ave / Woodside Place – Active Investigation

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2 nd	Garside/ 2 nd Double Parked – Lookout established
2 nd	Drug activity / Broad and Crane – Initialized Neighborhood Policing
2 nd	Colonnade place Theft From autos- Flyers and crime prevention literature , increase presence
2 nd	Illegal Dumping - Oriental and Ogden , Code Enforcement notified , illegal dumping notified
3 rd	62 Joseph Commercial Vehicles Idling and parked overnight – Summons Issued
3 rd	Monroe/Ferry Street After Hours Operation – Active Investigation
3 rd	Homeless sleeping in Peter Francisco Park – Active Investigation Hope one Dispatched , contractor to put fencing around monuments.
3 rd	Ferry / Polk Double Parking- Active Investigation
3 rd	Sink hole Fleming and Freeman – Notifications made ongoing follow-up
3 rd	Poor lighting in 311 / 316 sector – Notifications made , 90% problem abated continuing follow-up
3 rd	Loud Music 131 Pennington – issue abated , addressed with neighbors
3 rd	91 Darcy Street Health concerns Odor/ insect infestation – ongoing problem continual follow-up
3 rd	92-96 Harper complaints of illegal parking – summonses issued problem abated
3 rd	Teachers Village poor lighting – Notifications made
3 rd	18 Johnson noise complaint – Problem Abated after intercession by CSO's
4 th	Catalytic Converter thefts 14 th Ave Ashland – Active Investigation
4 th	318 S. 20 th Street – Porto Potty Odor – Problem abated
4 th	17 th / 15 th Ave Drug Activity- Active Investigation
4 th	S. 20 th Between SOA / 13 th Basketball Hoops Obstructing Traffic- Abated
4 th	12 th /18 th Ave Poor Lighting – Lighting Replaced Abated
4 th	Woodland / S.12 th dumping- Trash Removed – Abated
4 th	Panhandling 14 th / south 20 th Street – Included in city wide initiative – Hope one Services Offered
5 th	Abandoned House 58 Homstead Pk – Active Investigation
5 th	Squatters 29 Farley – Active Investigation
5 th	Drug Activity Hawthorne Leslie - Active Investigation

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5 th	Trucks on Fabyan Street Bridge – Summons issued
5 th	Abandoned House with loitering 110-112 Lyons – Active Investigation
5 th	Drug Activity Hunterdon / Hawthorne – Met with complainant to gather intelligence for Investigation
5 th	92 Shepherd hazardous property – Code enforcement notified
5 th	Dayton Street School – Active Investigation squatters
5 th	Parking Violations Fabyan Bridge – Towed Vehicles
5 th	Prostitution Dayton / Ludlow - Active Investigation
5 th	Sherman and Pennsylvania Loitering- Active Investigation
7 th	Panhandling West Market/ Central , Summons issued Services Provided
6 th	Overdose- 34 Pine Grove – Community walk , Hope 1 Notified
6 th	Drug Activity Tremont / N. Munn – Active Investigation
6 th	Panhandling Tremont / Maybaum- Increase presence – Hope one notified
6 th	Abandoned properties 43-45 Underwood , Community Walk / Cleanup
6 th	Abandoned properties 21 Chelsea , Community Walk / Cleanup
6 th	Abandoned properties 134 Stuyvesant , Community Walk / Cleanup
6 th	Panhandling – Sanford / SOA – Increase Presence, Hope One notified
6 th	Noise Problems 795 Sanford Avenue – increased presence and licensing notified
7 th	Abandoned Properties N9th between Park and 4 th - Active Investigation (Mayor’s Office Notified)
7 th	Panhandling Heller and Franklin - Active Investigation Hope one dispatched
7 th	Drug Activity Stephen Crane Village - Active Investigation
7 th	Drug Activity Roseville / 6 th -- Active Investigation
7 th	Abandoned properties N7th Street between 7 th and Park – code enforcement
7 th	2 nd and 3 rd prostitution – resolved investigation through CPT/ PSEG/ DB
7 th	Double parking N6th between Berkeley/ Bloomfield – Ongoing highly congested neighborhood
7 th	Overdose issues / homelessness 801-900 franklin- Hope one dispatched

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Community/Clergy Affairs Unit

The Community / Clergy Affairs unit works hand in hand with the Community Service Officers in supplementing, organizing, and augmenting their community engagement efforts. Below is a list of various community engagement efforts that have been undertaken during the fourth quarter of 2018.

- G.R.E.A.T Program-Newark Public School
- G.R.E.A.T Graduation
- Safe Haven Awareness walks
- Citizen Clergy Academy Graduation
- Hope One Newark
- Career Fair-Essex County College
- Shekinah Glory AME church 121st anniversary
- Newark Explores Regional competition
- Explores CPR bleed control
- Basketball VS Weequahic High School
- Soup with a Cop
- Career Day -101-103 Arlington St (Leaguers Head Start)
- Gang Safety Presentation-Lafayette Street School
- School Safety/Bullying Presentation- Speedway Avenue School
- Paint and Sip -425 Sanford Ave
- Community Meeting- 480 Clinton avenue
- Career Day Event-Sussex avenue
- Career Day Event-Weequahic High School
- 25 Different Career days throughout the school system
- City wide Police Officer hiring recruitment drives
- Opioid awareness community breakfast at Saint Michaels Hospital
- Panhandling outreach initiative
- Sneaker Give-a-way with First Precinct
- Great Oaks Charter Career Day
- Food Pantry Program Faith Christian Center
- Community Business walk
- Newark Municipal alliance outreach and training
- Park Elementary School Career Day Community walk Ferry/ Fleming
- Barringer High School food Pantry
- Opioid Task Force Meeting
- City wide Police Recruitment Drive – ongoing 7-1-19 -8-31-19
- Development of Gun Safety Pledge for schools

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Year Round: Basketball Team

The Public Safety Academy is an eight-week course where participants learn the basic functions and operations of the Police/Fire and OEM division. Participants must complete six of the eight scheduled classes. We have instituted an alumni association of our participants. Approximately 60 alumni have chosen to continue to participate with us when called upon. They have been useful in disseminating all manner of Police community relations info and serve as volunteers at community events.

G.R.E.A.T. Program is an anti-bully program taught to grades 3-8 throughout the Newark School District. The program also teaches gang awareness as well as drug prevention. Currently GREAT is taught 5 days a week in schools throughout the city by detectives of our unit. Upon graduation the department treats all children to popcorn, soda and a movie at the Cityplex where they also receive a T-shirt.

Clergy Alliance- We currently have 76 clergy members that we actively collaborate with. We have a ride-along program in which clergy members respond out into the community (hospitals/senior homes) to offer prayer and other services to members of the community. We also host monthly meetings of our participants and provide them with services and opportunities to volunteer in other worthwhile projects.

Police Explorer Program is hosted by our unit twice a week where explores are given insight and instruction into what it is like to enter a career in the Police Division. They also compete against other local explorer posts. Currently The Explorer post boasts 22 members. These members also participate in competitions based on police training against other Police explorer posts. Police Explorers recently placed 3rd overall at the South Jersey Police Explorer competition. The undersigned and Executive Officer Latasha Taylor presented all participants with command citations in recognition of their achievement.

Block Watch Program - can be organized through the precinct community service officers as well as the community affairs/clergy unit. Our Block Watch program requires 7-10 people to start the program. It teaches members of the community crime safety tips, crime prevention and the proper reporting procedure for reporting a crime or incident. There are 69 registered block watch programs within the city with a Block watch creation drive underway.

There is currently one **School Resource Officer** assigned to each command. The School Resource officers are available to address any concerns within the schools. They also conduct safety presentations throughout the school year. We in the Community Clergy affairs unit also conduct safety presentations on **Stranger Danger, Gun Safety** and **Anti-Bullying**.

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Community requests are taken into account and our presentations can be tailored to whatever the requesting community stakeholder needs.

Coffee with a Cop is a program started in California that we have adopted in our city and have augmented it to include Pizza with a cop, Hero (sandwich) with a hero and Ice Cream with a Cop. These programs bring police officers and the community members they serve together—over coffee—to discuss issues and learn more about each other.

Community Service Officers and members of the Community/Clergy Affairs Unit visit Senior Citizen Housing and Nursing Homes to conduct the "**Paint and Sip**" program whereby Officers sit with the seniors and paint small art projects while sipping coffee and tea. (Paint and sips are ongoing and we are looking to collaborate with Newark Housing for future events.)

Hope One Cares Project: This program has been modeled after a similar program in Morris county. It is a mobile outreach vehicle bringing services to the addicted and afflicted and their families. Narcan training, rehab and recovery facilities, light refreshments served, CPR training and all manner of referrals provided.

Citywide all officers and Detectives of the Newark Police Division continue to break new ground with their imaginative approach and dedicated commitment to community policing.

CommUnity & Cops town hall-style meetings

During the 2nd Quarter, the Consent Decree and Planning Division hosted two (2) town hall-style meetings to solicit input from the community on the implementation of Consent Decree mandates. Below are the forums hosted during this period:

- A community town hall forum on the Sixth Status Report where progress the Newark Police has made in implementing Consent Decree mandates was discussed, on Tuesday, June 18, 2019 from 6:00 p.m. to 8:30 p.m. held at the Jehovah-Jireh Praise and Worship Center 505 S 15th Street Newark, NJ 07103.
- A discussion on the LGBTQ Community and Police Interactions Policy Training on Monday, June 24, 2019 from 6:00 p.m. to 8:00 p.m. held at Unity Fellowship Church 23 Branford Pl Newark, NJ 07102

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STAFFING THE NPD TO SUPPORT COMMUNITY POLICING

¶ **15 of the Consent Decree:** *Within 180 days of the Operational Date, NPD will assess and revise its staffing allocation and personnel deployment to support community policing and problem-solving initiatives, and will modify any deployment strategy that is incompatible with effective community-oriented policing. This assessment and modified deployment strategy will be provided to the Monitor and DOJ for review and approval.*

The Newark Police Division (NPD) commissioned the Urban League of Essex County to conduct a staffing study of the department in compliance with the Consent Decree.

Staffing Assessment Summary: The Newark Police Department needs additional personnel to support its community policing and problem-solving initiatives. If the department wants Precinct Patrol officers to have adequate time to engage the community and work on problem solving projects, it needs 247 additional officers assigned to the precincts. In addition, it needs six additional detectives assigned to investigate Part 1 Crimes.

Staffing Deployment Strategy: The following measures have been instituted by the NPD to revise its staffing allocation and personnel deployment to support community policing and problem-solving initiatives. The Sixth Precinct, in the Upper Vailsburg neighborhood and the Seventh Precinct, in the Roseville neighborhood have been opened, in effect doubling the amount of officers dedicated to patrol those specific areas. Opening new precincts in neighborhoods that have been disenfranchised for so long and putting officers in precincts vs. specialized "Community Units" is at the very heart of the staffing assessment and the Consent Decree. The Community Focus division was also dismantled to allow for the transferring of additional officers to the precincts. The NPD continues to hire personnel to stay ahead of attrition.



City of Newark Department of Public Safety
Newark Police Division
Community Affairs/Clergy Unit



AFA/BO/RH/lc